

## **The Glenville Local Development Corporation**

### **2014 Evaluation of Board Performance**

In the Fall of 2014, the Governance Committee Chair asked each Board member to complete a confidential performance evaluation. All members of the Board completed the evaluation and the following is an overview of the evaluations.

The evaluation consisted of sixteen statements with each asking if the Board member agreed, somewhat agreed, somewhat disagreed or disagreed with the criteria stated in each question. A copy of the evaluation form is attached.

All Board members agreed with most of the statements and criteria on the evaluation form. The criteria that got the most “somewhat agree” responses include:

1. Setting clear and measurable performance goals for the GLDC that contribute to accomplishing its mission.
2. Board members knowledge about the programs, financial statements, reporting requirements and other transactions of the GLDC.
3. The Board members knowledge of statutory obligations of the GLDC and if the GLDC is in compliance with state law.
4. The Board has adopted policies, by-laws, and practices for the effective governance, management and operations of the authority and review these annually.

Please note that item #4 had one response and that items #1 #2 and #3 had multiple responses.

#### Recommendations:

Considering that the GLDC is an all- volunteer organization, the Board Performance Evaluation indicates that the Board is working very well as a team and has a very good understanding of the GLDC and their role as Board members. I would include at a future Board meeting, an agenda item to discuss the issues above. This would give each Board member some time to consider suggestions to improve on those issues raised above.

Submitted by Scott Osswald, Governance Committee Chair, February 11, 2014.