

Whistleblower Policy

Policy: If any employee/volunteer reasonably believes that some policy, practice, or activity of the Glenville Local Development Corporation (GLDC), its employees, or volunteers, is in violation of law, a written complaint may be filed by that employee/volunteer with the Board Chair or any Board Member.

It is the intent of the GLDC to adhere to all laws and regulations that apply to the organization, and the underlying purpose of this Policy is to support the organization's goal of legal compliance. The support of all employees/volunteers is necessary to achieving compliance with various laws and regulations. An employee/volunteer is protected from retaliation only if the employee/volunteer brings the alleged unlawful activity, policy, or practice to the attention of the LDC Board Chair or any Board Member and provides the LDC Board Chair or Board Member with a reasonable opportunity to investigate and correct the alleged unlawful activity. The protection described below is only available to employees/volunteers that comply with this requirement.

The LDC will not retaliate against an employee/volunteer who, in good faith, has made a protest or raised a complaint against some practice of the LDC or its employees/volunteers, or of another individual or entity with whom the LDC has a business relationship, on the basis of a reasonable belief that the practice is in violation of law or a clear mandate of public policy.

The LDC will not retaliate against an employee/volunteer who discloses or threatens to disclose to the Board Chair or Board Member or a public body any activity, policy, or practice of the LDC, its employees or volunteers that the employee/volunteer reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law or is in violation of a clear mandate or public policy concerning health, safety, welfare, or protection of the environment.

Adopted September 3, 2013